

Sarah Doyel

www.sarahdoyel.com

Tunis, Tunisia

PROFILE AND RESEARCH INTERESTS

Migration research professional with extensive experience in direct assistance to migrants and policy and programmatic interventions at local, national, and international levels. Extensive experience in qualitative research methods with complementary training in quantitative methods and analysis. Interested in resistance to bordering and critical approaches to institutional and humanitarian responses to migration, with an emphasis on human rights and social movements.

EDUCATION

- 2020 – 2021 The London School of Economics and Political Science, MSc in International Migration and Public Policy**
Distinction in all subjects; received prize for overall best performance in programme
Dissertation: ‘Paragon of Self-Reliance’: A Critical Analysis of Refugee Policy Narratives in Uganda, published in academic journal *New Sociological Perspectives*
Modules studied: International Migration and Immigration Management (73), International Migration and Migrant Integration (76), Forced Migration and Refugees (70), Human Rights and Postcolonial Theory (79), Migration: Current Research and Critical Approaches (70), Introduction to Quantitative Data Analysis (79)
Workshops: Researching Migration: Research Questions and Methods, EU Policy Writing with 89 Generation Initiative, Fundamentals of Political Risk with Eurasia Group
- 2010 – 2014 Occidental College, BA in Diplomacy & World Affairs, Minor in Spanish**
First-class honours (3.87/4.0), Phi Beta Kappa, magna cum laude
Thesis: A 14,000-word study of migrant citizenship practices through immigration civil society organisations. Conducted semi-structured interviews with migrant clients and staff at the Coalition for Humane Immigrant Rights of Los Angeles (CHIRLA) in English and Spanish. Awarded prize for Best Diplomacy and World Affairs Senior Thesis.
- 2012 Universidad Complutense de Madrid**
Spanish language and area studies exchange and immersion programme.

RESEARCH AND TEACHING EXPERIENCE

- 2022 – Present 4Mi Project Manager North Africa | Mixed Migration Centre (Tunis)**
- Oversee all data collection operations in North Africa (Libya, Morocco, Tunisia); directly supervise 3 staff and 10 enumerators on research design, data collection methods and operations, data quality, and quantitative and qualitative analysis
 - Write analyses of quantitative data collected using 4Mi survey with refugees and migrants across West Africa and North Africa
 - Lead development of quantitative (survey modules) and qualitative (interview and focus group guides) research tools; write research protocols for all projects in region
 - Designed successful research project proposals for partnerships with UNDP (USD \$150,000) on social cohesion and migration in Tunisia and UNHCR (USD \$200,000) on onward movement and migration decision-making in the Central Mediterranean

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- 2021 – 2022** **Capacity Building Consultant | International Organization for Migration (Tunis)**
- Led the Migration and Sustainable Development Division’s inputs to the Progress Declaration and four Roundtable papers to the first International Migration Review Forum, adopted in May 2022
 - Conducted policy analysis on interventions for implementation of the Global Compact for Migration at national and regional levels
 - Developed the revised UN Network on Migration (UNNM) training for UN Country Teams on integrating migration into Common Country Analyses and UN Sustainable Development Cooperation Frameworks (UNSDCF)
 - Developed e-learning course, regional Training of Trainers based on UNNM training
- 2020 – 2021** **Consulting Researcher | Charter Cities Institute (London)**
- Developed independent research project on alternatives to encampment and sustainable development strategies for refugee settlements, with case study on Kenya
 - Conducted desk-based research and 14 interviews with expert practitioners; wrote 30-page report on governance and humanitarian programming alternatives to achieve local integration for refugees and IDPs
- 2020 – 2021** **Social Researcher | Student Action for Refugees (STAR) National (London)**
- Worked as consulting researcher to the national staff of the UK’s largest student refugee advocacy network
 - Transcribed and analysed qualitative data from 10 student and refugee focus groups; developed original thematic coding framework
 - Wrote 15-page report issuing recommendations for 2021-2023 national strategy
- 2019 – 2020** **Staff Researcher | Ballotpedia (Tunis, remote)**
- Researched federal and foreign policy for digital encyclopedia of US politics; wrote policy analysis briefs for evergreen content
 - Won quarterly staff award for creating, coding, and writing original encyclopedic webpage analysing data for state legislation on Juneteenth
 - Wrote daily articles for 30,000 subscribers, open rate 2x industry average
- 2013 – 2014** **Researcher | Occidental College Undergraduate Research Center (Los Angeles)**
- Research project examined barriers and alternative forms of access to political, civil, and human rights and post-national citizenship in global metropolitan areas
 - Synthesised human rights theory in international relations, political science, and philosophy fields to build foundation for undergraduate thesis fieldwork
 - Conducted semi-structured interviews with migrants and staff for case study on post-national citizenship and migrant organising in Los Angeles

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2013 – 2014 **Research Assistant | Occidental College** (Los Angeles)

- Awarded Young Research grant to conduct analysis for Chair of Diplomacy and World Affairs Department on interdisciplinary theory of human rights
- Wrote extended literature review on human rights theory across sociology, political science, international relations, anthropology, and critical theory

2011 – 2014 **Writing Adviser | Occidental College** (Los Angeles)

- Edited academic papers and dissertations across 20+ academic disciplines in addition to research grants and proposals and graduate fellowship applications
- Completed 3.5 years of rigorous training, coursework in writing and editing pedagogy

PUBLICATIONS

Original Research

- Mixed Migration Centre (lead author). (forthcoming). *Refugees and migrants traveling with children in urban centres in West and North Africa: Conditions and needs*.
- Mixed Migration Centre (lead author). (2023). *Youth on Mixed Migration Routes in West and North Africa: Profiles and journeys overview*. <https://mixedmigration.org/resource/youth-mixed-migration-west-north-africa>
- Doyel, S. (2022). Paragon of ‘Self-Reliance’: A Critical Analysis of Refugee Policy Narratives in Uganda. *New Sociological Perspectives* 2(1), 1-19. <https://nsp.lse.ac.uk/articles/56>
- Doyel, S. (2021). *How Charter Cities Can Create Better Refugee Responses*. Charter Cities Institute. <https://www.chartercitiesinstitute.org/post/how-charter-cities-can-create-better-refugee-responses>

Selected Writing

- Doyel, S., Forin, R., Frouws, B. (forthcoming). *A damaging deal: Departures from Tunisia continue following EU agreement*. Mixed Migration Centre.
- Mixed Migration Centre (lead author). (2023). *Quarterly Mixed Migration Update – North Africa, Quarter 4, 2022*. <https://mixedmigration.org/resource/quarterly-mixed-migration-update-na-q4-2022>
- Mixed Migration Centre (lead author). (2023). *Quarterly Mixed Migration Update – North Africa, Quarter 4, 2022*. <https://mixedmigration.org/resource/quarterly-mixed-migration-update-na-q3-2022-2>
- Doyel, S. (2021). *Before the spark: A political account of fires in migrant settlements*. (2021) LSE International Development Blog. <https://blogs.lse.ac.uk/internationaldevelopment/2021/03/24/before-the-spark-a-political-account-of-fires-in-migrant-settlements>
- Doyel, S. (2021). *Digital Nomad or Migrant? Mobility Politics in Spain’s Canary Islands*. The London Globalist. <https://thelondonglobalist.org/digital-nomad-or-migrant-mobility-politics-in-spains-canary-islands>
- Doyel, S. (2021). *Ending Progressives’ Palestinian Exception* (book review). Mondoweiss. <https://mondoweiss.net/2021/02/ending-progressives-palestinian-exception>
- Doyel, S. (2020). *Salvaging the 1951 Convention from the Dustbin of History: Seyla Benhabib on the Future of Refugee Rights*. LSE Human Rights Blog. <https://blogs.lse.ac.uk/humanrights/2020/12/08/salvaging-the-1951-convention-from-the-dustbin-of-history-seyla-benhabib-on-the-future-of-refugee-rights>

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GRANTS AND AWARDS

2021	LSE European Institute Prize for Overall Best Performance, IMPP
2021	LSE European Student Think Tank Policy Prize
2014	Phi Beta Kappa
2014	Young Award for Best Diplomacy and World Affairs Senior Comprehensive Thesis
2014	Young Award for Highest Achievement Among Diplomacy and World Affairs Seniors
2013	Young Grant for Diplomacy and World Affairs Research (USD \$5,500)
2013	Occidental College Undergraduate Research Center Fellowship (USD \$6,000)
2012, 2013	Diplomacy and World Affairs Outstanding Contribution Outside the Classroom Award
2010 – 2011	Occidental College Music Department Violin Scholarship (USD \$2,000)
2010 – 2014	Occidental College President's Academic Merit Scholarship (USD \$20,000 annual)
2010 – 2014	Dean's List

ADDITIONAL PROFESSIONAL EXPERIENCE

2018 – 2019	Manager of Public Benefits & Insurance Navigation Whitman-Walker Health (DC) <ul style="list-style-type: none">• Supervised 12 Navigators across 3 sites in medical-legal partnership at leading Federally Qualified Health Center, with special expertise in serving LGBTQI+ individuals, migrants and asylum seekers, and those living with HIV• Monitored case data for 500+ cases per month, developed quality control indicators with Data Manager and wrote monthly data evaluation reports• Redesigned intensive 6-week training program; wrote/updated 15+ thematic guides• Coordinated joint outreach and enrollment efforts with municipal government agencies, grant funders, and partner NGOs to design, plan, and staff 3-6 events/week• Tracked and communicated policy changes according to executive and legislative developments in federal and state policy; drafted monthly updates
2016 – 2018	Bilingual Public Benefits & Insurance Navigator II Whitman-Walker Health (DC) <ul style="list-style-type: none">• Became fastest-promoted Navigator in program history after one year of service• Tracked and documented applications for benefits programmes and successfully advocated for clients in 1,200+ individual cases• Advised on gender-affirming care benefits options for migrants in implementation of new transgender care navigation programme• Designed and wrote training materials on trauma-informed client counseling, legal case standard operating procedures, complex HIV medication access programs• Created bespoke internal de-escalation and client counseling training for Navigators
2015 – 2016	Bilingual Public Benefits & Insurance Navigator II Whitman-Walker Health (DC) <ul style="list-style-type: none">• Assisted 10+ clients and patients per day by counseling on social service and benefits eligibility, completing applications, tracking applications, and advocating directly for approval and access with state and federal governmental agencies• Conducted 20+ bilingual outreach and health literacy events for Spanish-speakers with emphasis on social services access for non-citizens

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- 2014 – 2015** **Executive Associate to the CEO and Chief Programmes Officer | Polaris (DC)**
- Developed and managed administrative systems for executive offices at leading anti-human trafficking organisation operating US national anti-human trafficking hotline
 - Wrote research briefings and memos in preparation for executive meetings with international governmental delegations, other NGO executives, Board of Directors, and US Department of Health and Human Services and US State Department Trafficking in Persons Office
 - Conducted vocational training for survivors of human trafficking in direct services programme on computer literacy and technology use
- 2014** **Global Hotlines Fellow | Polaris (DC)**
- Conducted direct outreach to victim services organisations in Spain; interviewed staff and verified information to include in Global Modern Slavery Directory database
 - Researched and evaluated hotline best practices; updated global hotlines toolkit for use in international trainings in Mexico, Qatar, the Philippines, Australia, South Korea
 - Researched and wrote briefs on anti-trafficking spaces in Spain, Qatar, and Mexico

VOLUNTEER EXPERIENCE

- 2020 – 2021** **Editor-in-Chief | The London Globalist (London)**
- Oversaw 5 section editors and 30 correspondents for LSE's global affairs magazine
 - Set content strategy focusing on current trends in geopolitics; edited all articles
 - Commissioned, edited, and produced first fully original anthology, consisting of eleven researched articles on theme "The Future of Democracy"
- 2016 – 2017** **Rapid Response De-Escalator | Showing Up for Racial Justice (SURJ) (DC)**
- Member of the Rapid Response Team of anti-racist community partner network with Black Youth Project 100 (BYP100) DC and Movement for Black Lives (M4BL) DC
 - Served as de-escalator and police liaison for demonstrations, community events, and direct actions; completed two-day intensive de-escalation training at American University
- 2015 – 2017** **Policy Manager | Collective Action for Safe Spaces (DC)**
- Copyedited first-ever piece of legislation to define gender-based street harassment in US; drafted legislative policy proposal and bill text
 - Chaired meetings of the Street Harassment Prevention Coalition with government, private, and NGO sector partners; successfully lobbied local, state, and Congressional officials to pass and fully fund the Street Harassment Prevention Act of 2018
 - Wrote digital and social media copy; supported implementation of social media campaign for bill, prompting a citywide public information campaign by the DC Office of Human Rights

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RESEARCH AND TECHNOLOGY SKILLS

Semi-structured interviews – Advanced | **Focus group discussions** – Advanced | **Policy analysis** – Advanced | **Narrative analysis** – Advanced | **Content analysis** – Intermediate | **Surveys** – Intermediate | **NVivo** – Advanced | **R** – Basic | **Ona/ODK** – Basic | **Excel** – Intermediate | **Salesforce** – Intermediate | **LegalServer** – Advanced | **eClinicalWorks** – Advanced | **Google Analytics** – Basic | **Wikicode** – Basic

LANGUAGE SKILLS

English – First language | **Spanish** – Professional fluency, C1/C2 | **French** – Professional fluency, C1